



Staff & Pensions Committee

Date: Monday, 9 September 2019
Time: 2.00 pm
Venue: Committee Room 1 - Shire Hall

Membership

Councillor Richard Chattaway
Councillor Bill Gifford
Councillor John Horner
Councillor Kam Kaur
Councillor Bhagwant Singh Pandher
Councillor Bob Stevens

Items on the agenda: -

1. General

(1) Apologies for Absence

(2) Members' Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. A member attending a meeting where a matter arises in which s/he has a disclosable pecuniary interest must (unless s/he has a dispensation):

- Declare the interest if s/he has not already registered it
- Not participate in any discussion or vote
- Must leave the meeting room until the matter has been dealt with.
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests must still be declared in accordance with the Code of Conduct. These should be declared at the commencement of the meeting.

(3) Minutes of previous meeting

To confirm the minutes of the meeting held on 28 June 2019

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| 2. | Annual Equality and Diversity Workforce and Gender Pay Gap
Report enclosed | 5 - 36 |
| 3. | Employee Sickness Absence Management
Report enclosed | 37 - 46 |

- | | |
|--|---------|
| 4. New Starters – Flexible working | 47 - 50 |
| Report enclosed | |
| 5. Local Government Pension Scheme – Update | 51 - 54 |
| Report enclosed | |
| 6. Pension Fund Admissions – Academies | 55 - 58 |
| Report enclosed | |
| 7. ABM Catering | 59 - 60 |
| Report enclosed | |
| 8. Chartwell (Compass) Catering | 61 - 62 |
| 9. Urgent Business | |
| Any other items the Chair considers are urgent | |
| 10. Next Meeting | |
| The next meeting of the Committee will be held on Tuesday 15 October on the rising of Council. This will consider the teachers' pay award. | |

To download papers for this meeting scan here with your camera



Disclaimers

Webcasting and permission to be filmed

Please note that this meeting will be filmed for live broadcast on the internet and can be viewed on line at warwickshire.public-i.tv. Generally, the public gallery is not filmed, but by entering the meeting room and using the public seating area you are consenting to being filmed. All recording will be undertaken in accordance with the Council's Standing Orders.

Disclosures of Pecuniary and Non-Pecuniary Interests

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The public reports referred to are available on the Warwickshire Web

www.warwickshire.gov.uk/committee-papers_2

Public Speaking

Any member of the public who is resident or working in Warwickshire, or who is in receipt of services from the Council, may speak at the meeting for up to three minutes on any matter within the remit of the Committee. This can be in the form of a statement or a question. If you wish to speak please notify Paul Spencer in writing at least two working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Council's Standing Orders.